

Academy Development Plan 2022-2023

Raise the quality of teaching	<ul style="list-style-type: none">• Ensure consistently high standards of teaching across all learning areas• Ensure learners with special educational needs and disabilities (SEND) have effective teaching to meet their needs• Further develop the learner's assessment and marking policies so that learners receive and make use of excellent feedback
Improve learners' personal development, behaviour, welfare and safety	<ul style="list-style-type: none">• Ensure that the school's monitoring and pastoral system give accurate information on bullying, and racist and discriminatory incidents, and that all incidents are resolved successfully• Increase attendance for all groups of learners, especially those that have lower educational outcomes compared nationally• Further strengthen learner participation in all areas of the academy, including the rewards system
Improve outcomes for learners	<ul style="list-style-type: none">• Ensure all learners make outstanding progress from their starting points• Use targeted interventions to support rapid progress for learners with lower prior attainment• Close the gap between disadvantaged learners and other learners
Improve leadership and management	<ul style="list-style-type: none">• Recruit a number of new leaders/experienced practitioners• Ensure that all staff have clear roles and responsibilities• Develop effective communication systems• Review and refine systems and policies• Build partnerships with high levels of accountability that produce a measurable impact on learner outcomes